



## Unity Schools Trust

*'Excellence through collaboration'*

### **The Trade Union (Facility Time Publication Requirements) Regulations 2017 Annual Return 31 July 2019**

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on the 1st April 2017. These regulations place a legislative requirement on relevant public sector employers such as the Trust to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within the organisation. Facility time is defined by the Government as “the provision of paid or unpaid time off from an employee’s normal role to undertake Trade Union duties and activities as a Trade Union Representative.

The period calculated runs from 1 April 2018-31 March 2019.

#### **Relevant union officials**

Number of employees who were relevant union officials during the relevant period	3
Full-time equivalent employee number	2.71

#### **Percentage of time spent on facility time**

Percentage of time	Number of employees
0%	0
1-50%	3
51-99%	0
100%	0

#### **Percentage of pay bill spent on facility time**

Total cost of facility time	£3,219.84
Total pay bill	£8,128,580.25
Percentage of total pay bill spent on facility time	0.04%

#### **Paid trade union activities**

Time spent on paid trade union activities as a percentage of total paid facility time	3.63%
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